

Aerospace Engineering Duty Officer (Maintenance) Detailer/Community Manager Brief



**July 2004
CDR Marty Sherman
LCDR Trent DeMoss**



THE AMDO DETAILER





Outline

- **Community Management**
- **FITREPs**
- **OSR/PSR**
- **Selection Board Process**
- **Career Progression**
- **NAVAIR Slates**
- **APC and DAWIA Requirements**
- **PQS**
- **Websites**



AEROSPACE MAINTENANCE DUTY OFFICER

The mission of the Aerospace Maintenance Duty Officer Community is to provide leadership and technical expertise in maintenance, logistics support, and program management of Naval Aviation Weapon Systems to enable war fighters to achieve combat victory.

AIRCRAFT READY TO FLY



AMDO Vision

We are the Navy's leader in Aviation Maintenance and Logistics Engineering for Sea Power 21.

We ensure that Naval Aviation Weapons Systems are affordable, reliable and mission-ready.

We are weapon system technical experts.

We are professionals in Aircraft Maintenance, Aviation Industrial Production, and Acquisition Program Management.

We use process improvement, technological change, and organizational alignment to drive cost-wise readiness across the aviation enterprise.

We lead, train and develop Aviation Technicians.

We provide integrated and comprehensive logistics capability to Naval Aviation.



Aerospace Engineering Duty

Engineering
AEDO

Maintenance
AMDO

**Designing, Testing, Acquiring & Maintaining
Aviation Weapon Systems for the Navy's
Warfighter**



Aerospace Engineering Duty

Engineering

AEDO
(1510)

Maintenance

AMDO (1520)

150

0

- **1510/1520** Compete for promotion in their own competitive categories through the grade of O-6.
- **O-6's** retain 1510/1520 designator until 2 years time in grade as O-6, then combine to become 1500's.
- **1500's** compete for Flag authorization each year, as a separate competitive category from URL.



Current Manning Profile

**AEROSPACE
ENGINEERING
1510**

1500 FLAG 6	
<u>1510</u>	<u>1520</u>
54 CAPT	30
133 CDR	88
108 LCDR	117
<u>00 ENS-LT</u>	<u>263</u>
295 TOTAL	498
INVENTORY	

**AEROSPACE
MAINTENANCE
1520**

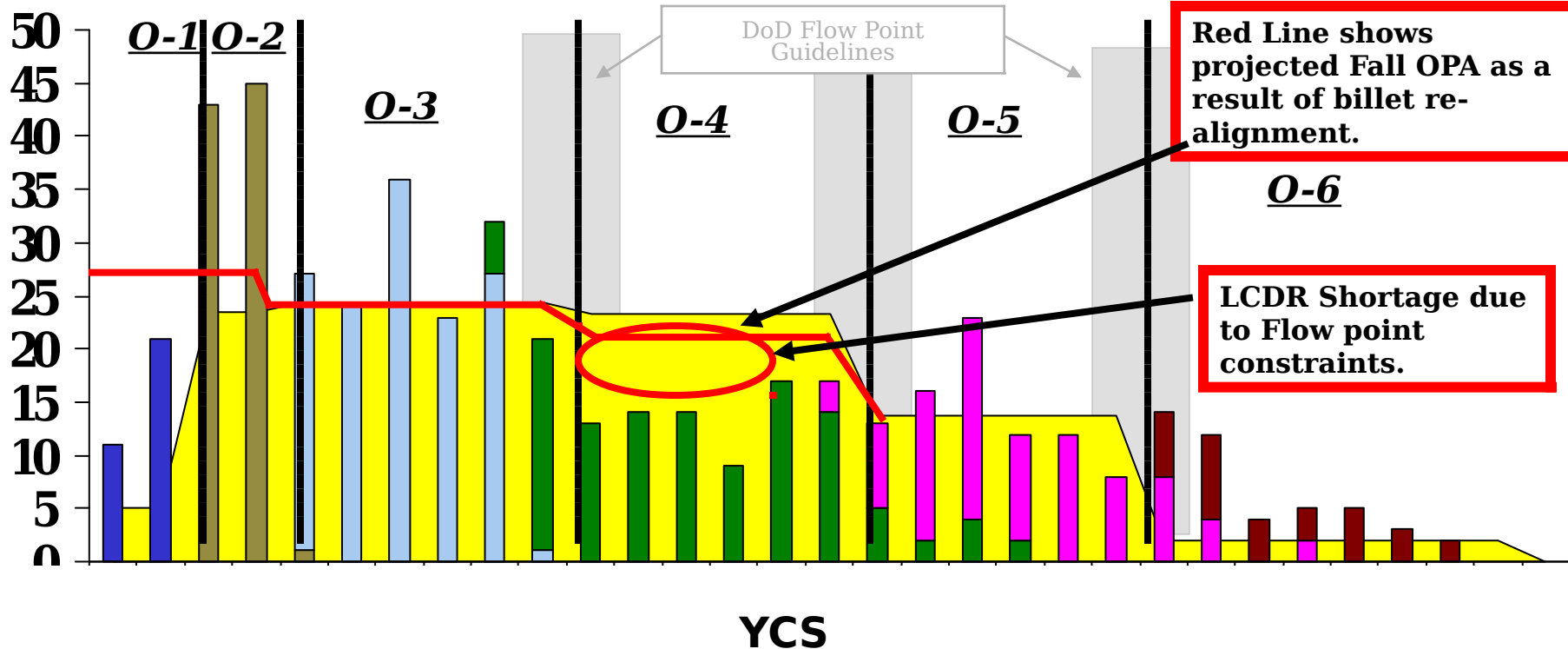
**ENS - FLAG: 793
(As of 01 July 04)**



Officer

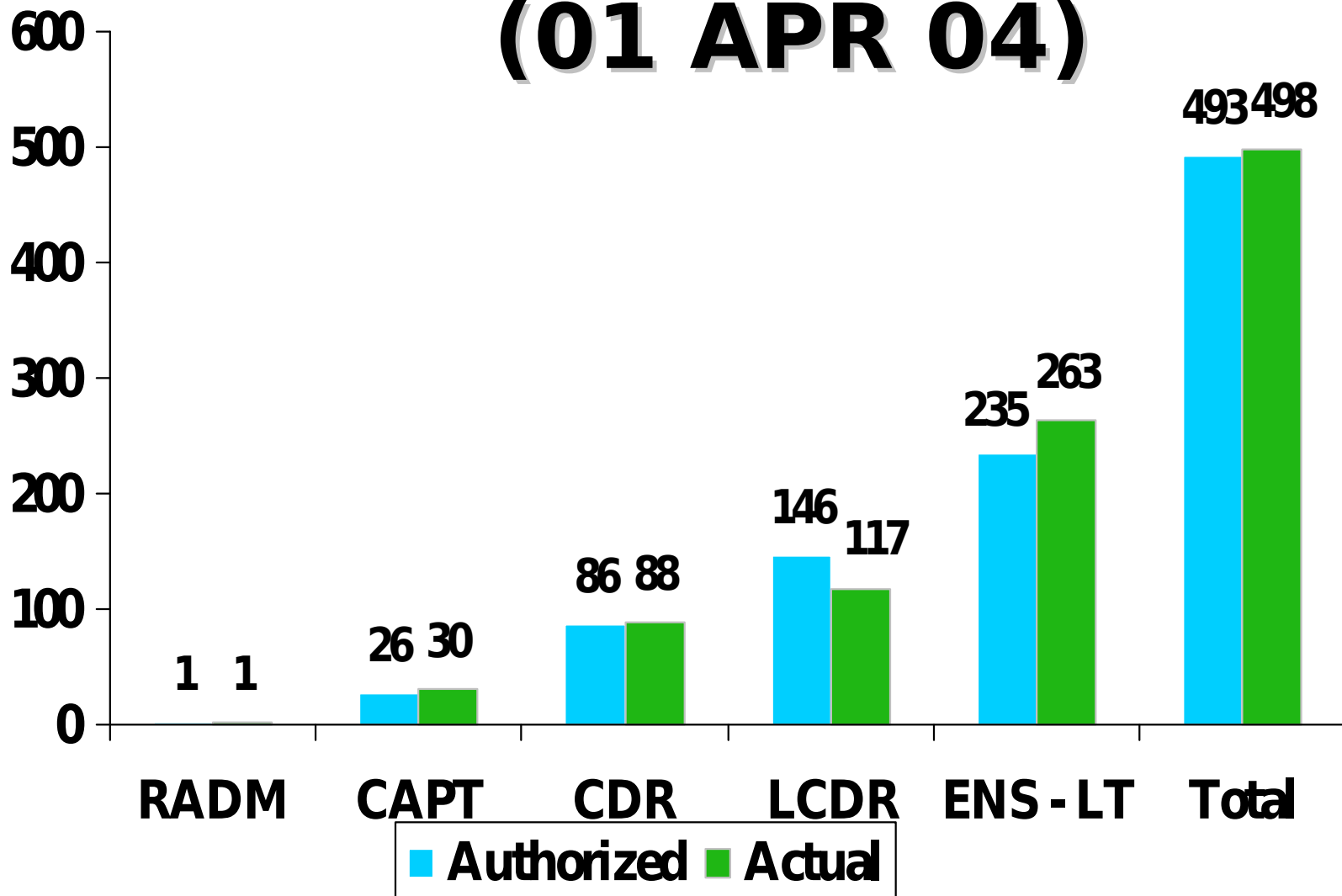
FY-04 Inventory

FY09 OPA ENS LTJG LT LCDR CDR CAPT





INVENTORY BY PAYGRADE (01 APR 04)










FY-04 Accession Plan

- AMDO planned 39 accessions
 - 2 ROTC/ECP
 - 0 USNA
 - 18 Lateral Transfer
 - 19 OCS



(Flow Points/Promotion Opportunity)

Requirement
1520

		FY04	FY05
22 ± 1 YRS / 50 ± 10%			22-05/50%
22-06/40%			
16 ± 1 YRS / 70 ± 10%			15-11/70%
15-11/80%			9-03/90%
10 ± 1 YRS / 80 ± 10%			9-00/90%
		4-00	YRS
/ AFQ			



FITREPS

- Write for a board member who is briefing your record

NUMERICAL

- Breakouts are a must... **RANKINGS!!!**

- Bullets should show cause and effect
- Recommendations for future assignments
- Flag tick marks (when appropriate)
- White space is not bad
- Don't waste a lot of words on community service and DRT results

- **Know the CO's cumulative average and yours!!**



FITREPS

- Read this carefully...just like last year...the rules force me to make her only a Must Promote. She is an Early Promote! She is rated against another O-3 who I anticipate will get his oak leaf this year. Bertha's turn is next. Bertha would truly be number one in any other setting.
- Although 1 of 1, he would continue to be EP if rated against all my Lieutenants.
- Ranks 3 of 15 Lieutenant Commanders assigned regardless of designator.
- Indistinguishable from my number 1 except for seniority.



Officer Summary Record

- OSR/PSR cover page is very important
 - **Promotion History**
 - **Education**
 - **Service Schools**
 - **Personal Awards**
 - **Special Quals (DAWIA Certifications & APC member)**
 - Remarks
- Cover sheet is typically used during a selection board by the briefer to summarize the record
 - Too much white space may send wrong message

OFFICER SUMMARY RECORD

VUG5219

NAME			YG 85		DATE PROC: 061901			SEQ. NUM: 65219	
JONES JOHN									
SSN	FILE NO	DESIGNATOR	DATE OF BIRTH	AGE	PROF.SERV.DATE	FOR BOARD USE			
		1520	530113	48					
	CAPT.	CDR	LCDR	LT	LTJG	ENS	WARRANT		
PROM HISTORY: DATE OF RANK			960101	890801	870801	850801			
PRESENT DUTY STATION					PRESENT BILLET				
COMNAVIAIRSYSCOM HQ					MGR DPJ FE/MAI		OJT		
EDUCATION					SERVICE SCHOOLS ATTENDED				
COLLEGE	DATE/LEVEL	MAJOR	LANG. PROF	SUB-SPEC					
EMBRY RIDL	83 BACH/1 PR	BUS ADM TRANSPRT			COURSE: ILS-B DATE/WEEKS0012 02 B INF SYS ACQ 0011 EQ				
					COURSE: FSAMC DATE/WEEKS0006 01 ISAC 0005 04				
					COURSE: PCO/PXO MIL JU DATE/WEEKS9610 01 JASMMM 8612 03				
ACTIVE DUTY BASE DATE	PREVIOUS MILITARY SERVICE:	YEAR	MONTHS	HIGHEST RATE/GRADE	REMARKS				
710831	N	71	167	AFCM					
		PERSONAL DECORATIONS							
		HIGHEST AWARD MER SVC MDL 01 NAV COM 06 NAV ACHV 02							
SPECIAL QUALIFICATIONS									
1	MGT ACQ	7							
2	AQLVL2PROGM	8							
3	AQLVL0LOGIS	9							
4	AQLVL0MANUF	10							
5		11							
6		12							
					SELECTED FOR JUNIOR SERVICE COLLEGE SELECTED FOR SENIOR SERVICE COLLEGE				
					MAJOR AIMD COMMAND SCREENED				



A Quick PSR

PERFORMANCE SUMMARY REPORT

SUBMITTED BY: VUG5219

DATE OF REPORT: 06/19/01

NAME (LAST, FIRST, MIDDLE)					DESIG/RATE					SSN					PAGE 1 OF 1						
PG	STATION	DUTY	DATES	MOS	REPORTING		SENIOR	TRAITS					AVERAGES		PROMOTION REC					RPT TYPE	
					NAME	PG		TITLE	1	2	3	4	5	IND SUM	R/S CUM	SP	PR	P	MP		EP
O4	CVN 73 GWA SHINGTON	MMCO	110198 103199	12	RUTHERFOR	D L G	O6	CO	0	0	1	2	3	4.33 4.17	95 4.15	0	0	0	1	X 1	RG

Your average
this FITREP

Number of
FITREPs used
for CO's cum
average

Average for
the
summary
group

AVERAGES	
IND SUM	R/S CUM
4.33	95
4.17	
4.15	

CO's
cumulative
lifetime
average for
your paygrade



FITREPS

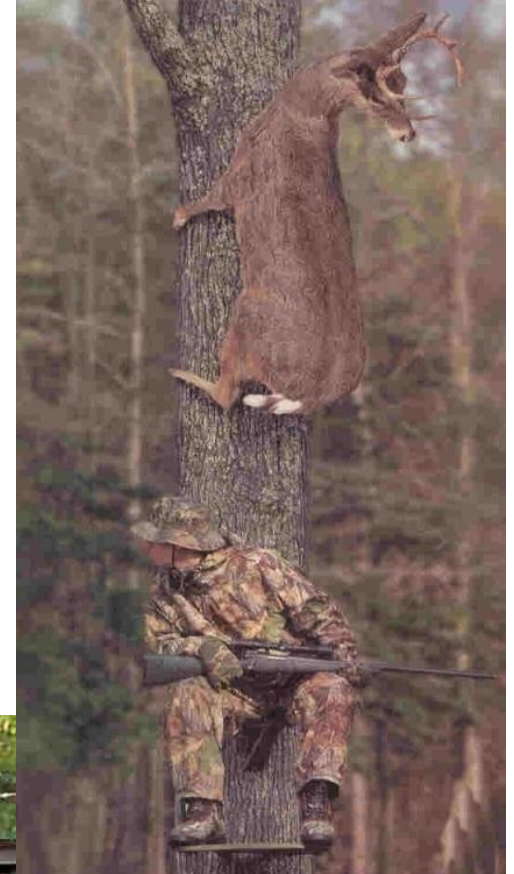
Know your Reporting Senior's Cumulative Average!

- Reporting Senior can log on at www.bol.navy.mil and print off his overall average.
- Reporting Senior can request his averages in writing to:
PERS 311
5720 Integrity Dr
Millington, TN 38055
- Where is your trait average when compared to your Reporting Senior?



Selection Board Flow

- Members report
 - Review Precept
 - Take Oaths
 - Recorders Admin remarks and briefings
- Members split into specific boards
- Random record distribution to ensure impartiality
- Members review and grade records in boardrooms
- Members brief and vote records in tank
- Review, grade, brief and vote until number of tentative selects equal the number authorized

















Grading / Voting Criteria

- Briefer Assigns Grade
 - 100 or A Absolutely Select
 - 75 or B Probably Select
 - 50 or C Not Sure
 - 25 or D Probably Not
 - 0 or No Do Not Select



Tank Process

- Following full review of all 'Above Zone' and 'In Zone' records, members move to the "Tank"
- Records briefed in precedence order by board member who reviewed record
- Members vote on each record



Vote To Tentatively Select

- Following brief of all 'Above Zone' and 'In Zone' (precedence number order)
- Select top records
- Drop from further consideration low scoring records
- Crunch what is left



Scattergram

- This is an example of a scattergram which would be projected to the center screen in the tank after 27 records were briefed and voted (to select 12).
- Members look for “natural” breaks and then vote to select or “drop from further consideration” those records above and below the natural breaks.

At the natural breaks to “select” those with an average score of 94 or above - 8 selects.

In this example, the board votes to “drop from further consideration” those with an average score of 80 or below - 11 non

100	3	3	100
97	3	6	97
94	2	8	94
93			93
91	3	11	91
87	2	13	87
83	3	16	83
80			80
77			77
74	5	21	74
71	6	27	71

The remaining 8 records are “crunched” - reviewed, briefed and voted again.
Crunch Records

The board continues to “crunch” records until the remaining 4 records are selected.



Vote to Brief (Below Zone Records)

- OSR / PSR projected with no annotations
“NAKED BRIEF” - **No scrub** by Recorders
- Vote is 100 or 0 (Yes or No)
- Majority vote determines Below Zone records added to first crunch for review and a full brief
- Below Zone records not selected do not incur “failure of selection” (FOS) status



Please
Stand By
while we
transport you to Wood Hall
in beautiful
Millington Tennessee!!

NAME		SSN		FILE NO		DESIGNATOR		DATE OF BIRTH		AGE		PROF. SERV. DATE		FOR BOARD USE	
JONES JOHN						1520		530113		48					
FROM HISTORY: DATE OF RANK		CAPT.		CDR		LCDR		960101		890801		870801		850801	
PRESENT DUTY STATION										PRESENT BILLET					
COMNAVAIRSYSCOM HO										MGR DPJ FE/MAI OJT					
EDUCATION										SERVICE SCHOOLS ATTENDED					
COLLEGE		DATE/LEVEL		MAJOR		LANG. PROF		SUB-SPEC		COURSE: ILS-B B INF SYS ACQ DATE/WEEKS 8012 02 0011 EQ					
EMBRY RIDL		83 BACH/1 PR		BUS ADM TRANSPRT						COURSE: FSAMC ISAC DATE/WEEKS 0006 01 0005 04					
										COURSE: PCO/PXO MIL JU JASMM DATE/WEEKS 9610 01 8612 03					
ACTIVE DUTY BASE DATE		PREVIOUS MILITARY SERVICE:		YEAR		MONTHS		HIGHEST RATE/GRADE		REMARKS					
710831		N		71		167		AFCM		<p>PRODUCTION ORIENTED</p> <p>FUTURE FLAG</p> <p>SELECTED FOR JUNIOR SERVICE COLLEGE SELECTED FOR SENIOR SERVICE COLLEGE</p> <p>0-5 POTENTIAL MAJOR AIMD / APML NADEP PCO / OPNAV</p> <p>MAJOR AIMD COMMAND SCREENED</p>					
PERSONAL DECORATIONS															
HIGHEST AWARD															
MER SVC MDL 01															
NAV COM 06															
NAV ACHV 02															
9 AWARDS															
SPECIAL QUALIFICATIONS															
1 MGT ACQ 7															
2 AQLVL2PROGM 8															
3 9															
4 10															
5 11															
6 12															

***** (2010-1-1 10:10:00 AM)

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PERFORMANCE SUMMARY REPORT

SUBMITTED BY: VUG5219

DATE OF REPORT: 06/19/01

[illegible]

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FROM HISTORY: DATE OF RANK		CAPT.		CDR		LCDR		LT		LTJG		ENS		WARRANT	
						960101		890801		870801		850801			
PRESENT DUTY STATION										PRESENT BILLET					
COMNAVIAIRSYSCOM HO										MGR DPJ FE/MAI OJT					
EDUCATION										SERVICE SCHOOLS ATTENDED					
COLLEGE		DATE/LEVEL		MAJOR		LANG. PROF		SUB-SPEC		COURSE: ILS-B B INF SYS ACQ DATE/WEEKS 8012 02 0011 EQ					
EMBRY RIDL		83 BACH/1 PR		BUS ADM TRANSPRT						COURSE: FSAMC ISAC DATE/WEEKS 0006 01 0005 04					
										COURSE: PCO/PXO MIL JU JASMM DATE/WEEKS 9610 01 8612 03					
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PERSONAL DECORATIONS															
HIGHEST AWARD															
MER SVC MDL 01															
NAV COM 06															
NAV ACHV 02															
9 AWARDS															
SPECIAL QUALIFICATIONS															
1 MGT ACQ 7															
2 AQLVL2PROGM 8															
3 9															
4 10															
5 11															
6 12															

PRESS 100 NOW !!

PRODUCTION ORIENTED

FUTURE FLAG

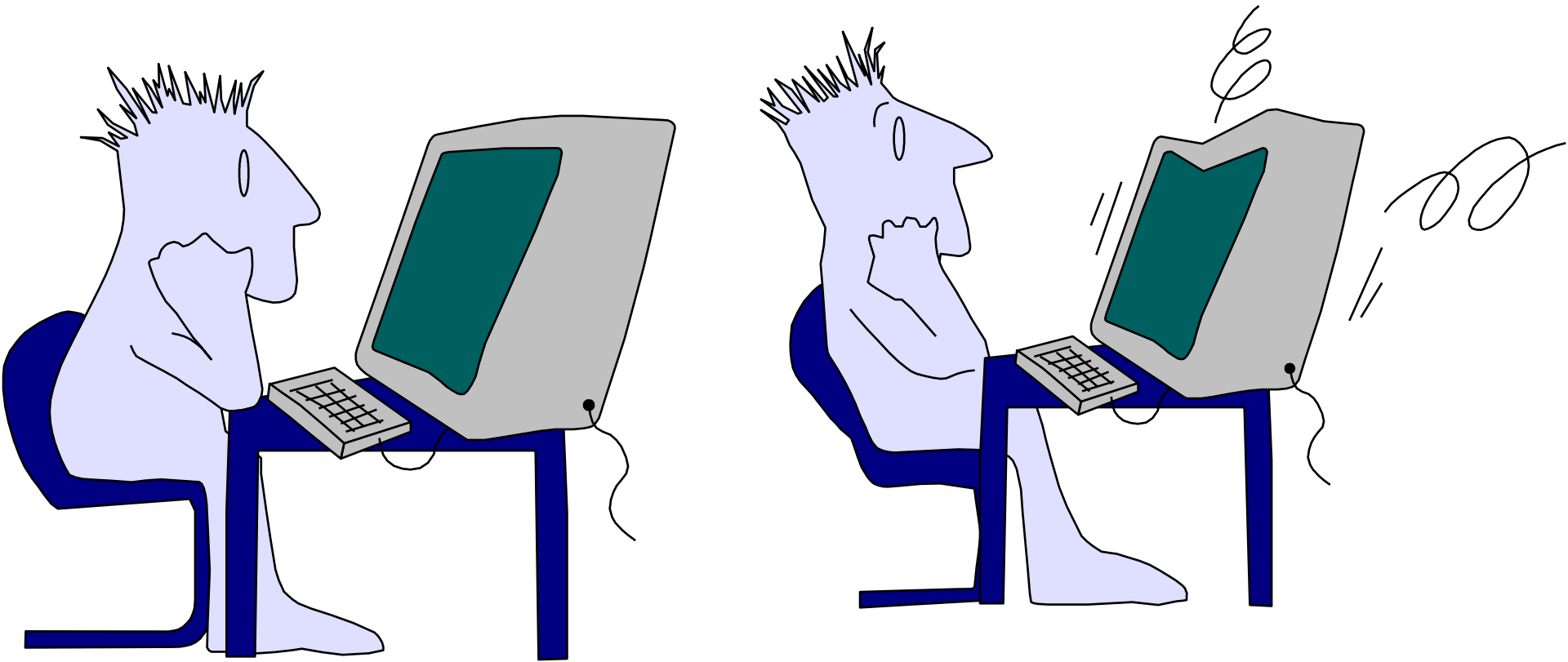
SELECTED FOR JUNIOR SERVICE COLLEGE
SELECTED FOR SENIOR SERVICE COLLEGE0-5 POTENTIAL
MAJOR AIMD / APML
NADEP PCO / OPNAV

MAJOR AIMD COMMAND SCREENED



BRIEFER #2

“MS” Comments



NAME					OFFICER SUMMARY RECORD			VUG5219	
SMITH JOHN					YG 85		DATE PROC: 061901 SEQ. NUM: G5219		
SSN	FILE NO	DESIGNATOR	DATE OF BIRTH	AGE	PROF. SERV. DATE	FOR BOARD USE			
		1520	530113	48					
PROM HISTORY: DATE OF RANK	CAPT.	CDR	LCDR	LT	LTJG	ENS	WARRANT		
			960101	890801	870801	850801			
PRESENT DUTY STATION					PRESENT BILLET				
COMNAVIAIRSYSCOM HQ					MGR DPJ FE/MAI OJT				
EDUCATION					SERVICE SCHOOLS ATTENDED				
COLLEGE	DATE/LEVEL	MAJOR	LANG. PROF	SUB-SPEC					
EMBRY RIDL	83 BACH/1 PR	BUS ADM TRANSPRT							
MASTER'S???									
COURSE: ILS-B	B INF SYS ACQ								
DATE/WEEKS0012	02	0011	EQ						
COURSE: FSAMC	ISAC								
DATE/WEEKS0006	01	0005	04						
COURSE: PCO/PX0 MIL JU	JASMMM								
DATE/WEEKS9610	01	8612	03						
ACTIVE DUTY BASE DATE	PREVIOUS MILITARY SERVICE:	YEAR	MONTHS	HIGHEST RATE/GRADE	REMARKS				
710831	N	71	167	AFCM	VP 1ST SIX YEARS				
PERSONAL DECORATIONS					CVN 71				
HIGHEST AWARD					VF-84 MMCO				
MER SVC MDL 01					SELECTED FOR JUNIOR SERVICE COLLEGE				
NAV COM 06					SELECTED FOR SENIOR SERVICE COLLEGE				
NAV ACHV 02					CNAL - SLOW START, AVG TRAITS				
SPECIAL QUALIFICATIONS					CVN 73				
1 MGT ACQ	7		NORFOLK			JSF			
2 AQLVL2PROGM	8					MAJOR AIMD COMMAND SCREENED			
3	9								
4	10								
5	11								
6	12								

PAGE 1 OF 2

PAGE 1 OF 2

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NAME (LAST, FIRST, MIDDLE)

SMITH JOHN

DESIG

1520

SOCIAL SECURITY NUMBER

PAGE 2 OF 2

GRADE	STATION	DUTY	DATE OF REPORT	NO. MOS	REPORTING SENIOR AND GRADE	SPECIFIC PERFORMANCE										COMPARISON										DESIRABILITY										PROMOTION			TRAITS										RE-MARKS		
						0	1	2	3	5	7	10	0	1	2	3	5	7	10	0	1	2	3	5	7	10	E	P	N	0	1	2	3	5	7	10															
B	VP 19	MMCO-M	0291	04	BROOKS R E	5	1									1												5										/1			6										RG
B	CVN-71 TH EODORE RO	IM2OFF	0691	08	ABBOT C S	6	1									7												5										/7			6										RG
B	CVN-71 TH EODORE RO	GENMTN	0292	07	ABBOT C S	6	1									9												5										/9			6										RG
B	CVN-71 TH EODORE RO	AFPP-A	0892	05	BRYANT S W	6	1									9												5										/9			6										RG
B	CVN-71 TH EODORE RO	AVNARM	0293	12	BRYANT S W	6	1									3												5										/3			6										RG
B	VF-84	MMCO	0294	12	GOETSCH B T	5	1									2												5										/2			6										RG
B	VF-84	MMCO	0295	03	GOETSCH B T	5	1									2												5										/2			6										RG
1	VF-84	MMCO-	0595	05	CLOYD J D	5	1									1												5										/1			6										RG

SEVERAL GOOD BREAKOUTS

PERFORMANCE SUMMARY REPORT

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NAME (LAST, FIRST, MIDDLE)

DESIG/RATE

SSN

SMITH JOHN
1520
PAGE 1 OF 1

PG	STATION	DUTY	DATES	MOS	REPORTING NAME	PG	SENIOR TITLE	TRAITS					AVERAGES		PROMOTION REC					RPT TYPE
								1	2	3	4	5	IND SUM	R/S CUM	SP	PR	P	MP	EP	
O4	COMNAVAIRL ANTNOVA	PLANS/POLICY	100295103196	13	LEITZEL R L	O6	CHIEF OF STAFF	0	0	0	6	0	4.00 2.08	68 4.18	0	0	X 2	1	1	RG
O4	COMNAVAIRL ANTNOVA	PLANS/POLICY	110196103197	12	LEITZEL R L	O6	CHIEF OF STAFF	0	0	0	4	2	4.33 4.17	48 4.31	0	0	2	1	1	RG
O4	COMNAVAIRL ANTNOVA	PLANS/POLICY	110197090498	10	LEITZEL R L	O6	CHIEF OF STAFF	0	0	0	4	2	4.33 4.33	80 4.29	0	0	0	0	X 1	RG
O4	CVN 73 GORGEE WASH	MMCO	090598103198	2	RUTHERFORD L G	O6	CO	-	-	-	-	-	-	-	-	-	-	-	-	RG
O4	CVN 73 GWA SHINGTON	MMCO	110198103199	12	RUTHERFORD L G	O6	CO	0	0	1	2	3	4.33 4.17	95 4.15	0	0	0	1	X 1	RG
O4	CVN-73 GWA SHINGTON	MMCO	111799042800	5	MCCARTHY W J	O6	CO	0	0	1	2	3	4.33 4.33	12 4.30	0	0	0	0	X 1	RG
O4	JSF PROG OFF	IPT MBR	042900103100	6	HOUGH M I	MG EN	DIR JSF PROG	0	0	1	1	1	4.50 4.50	5 4.74	0	0	0	0	X 1	RG
																				</

REAL SLOW START AS LCDR
 18 MTHS OF LCDR FITREPS
 AND STILL 4/4 & BELOW
 REPORTING SENIOR AVG?

AVG-BELOW AVG TRAIT
 MARKS

NO BREAKOUTS ANNOTATED
 ON GW/JSF

NO CDO QUAL ON GW

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COURSE:	ILS-B	B INF SYS ACQ							
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DATE/WEEKS	0006 01	0005 04							
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DATE/WEEKS	9610 01	8612 03							
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3	9								
4	10								
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Questions?

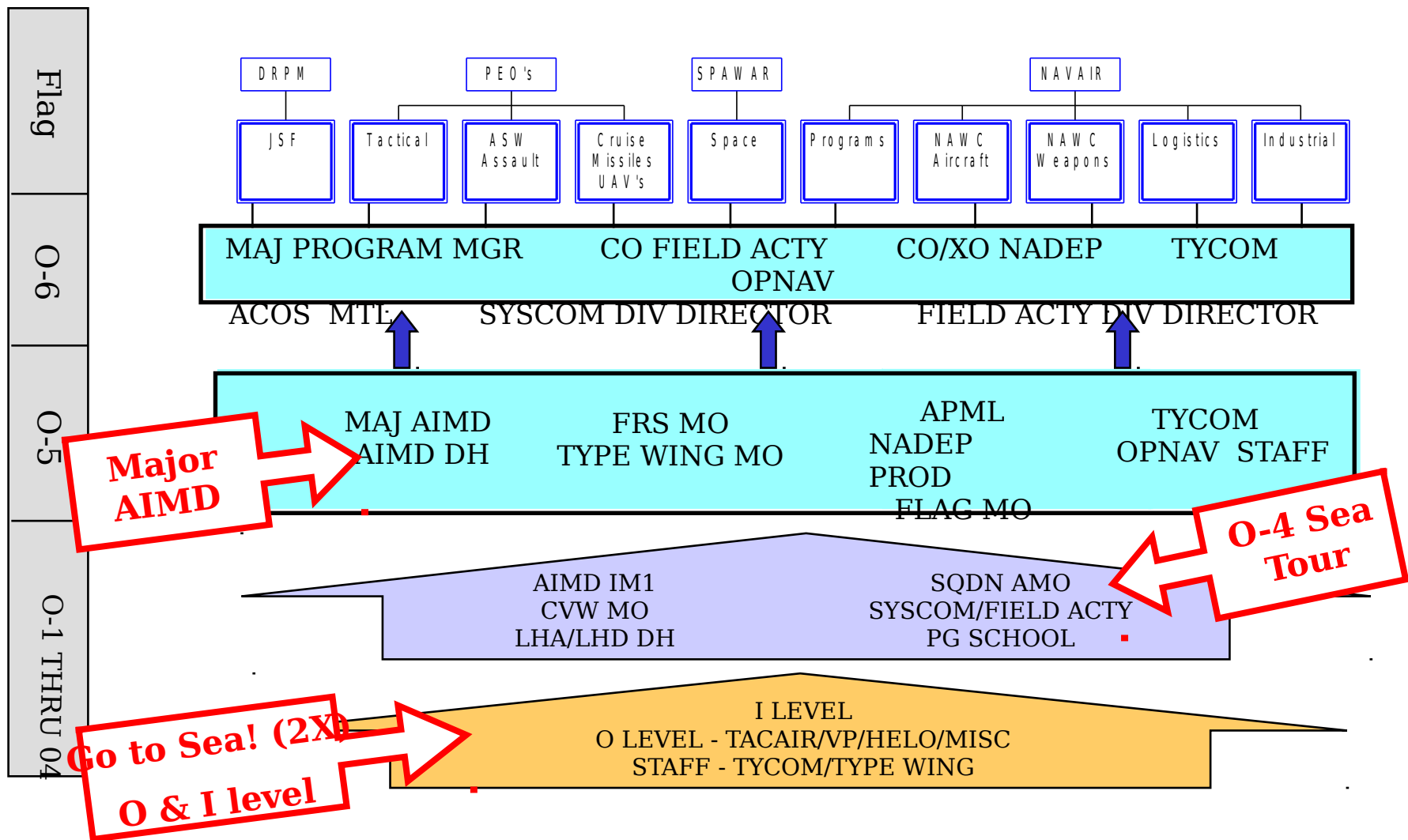
FITREP's?

OSR/PSR?

Selection Board Process?



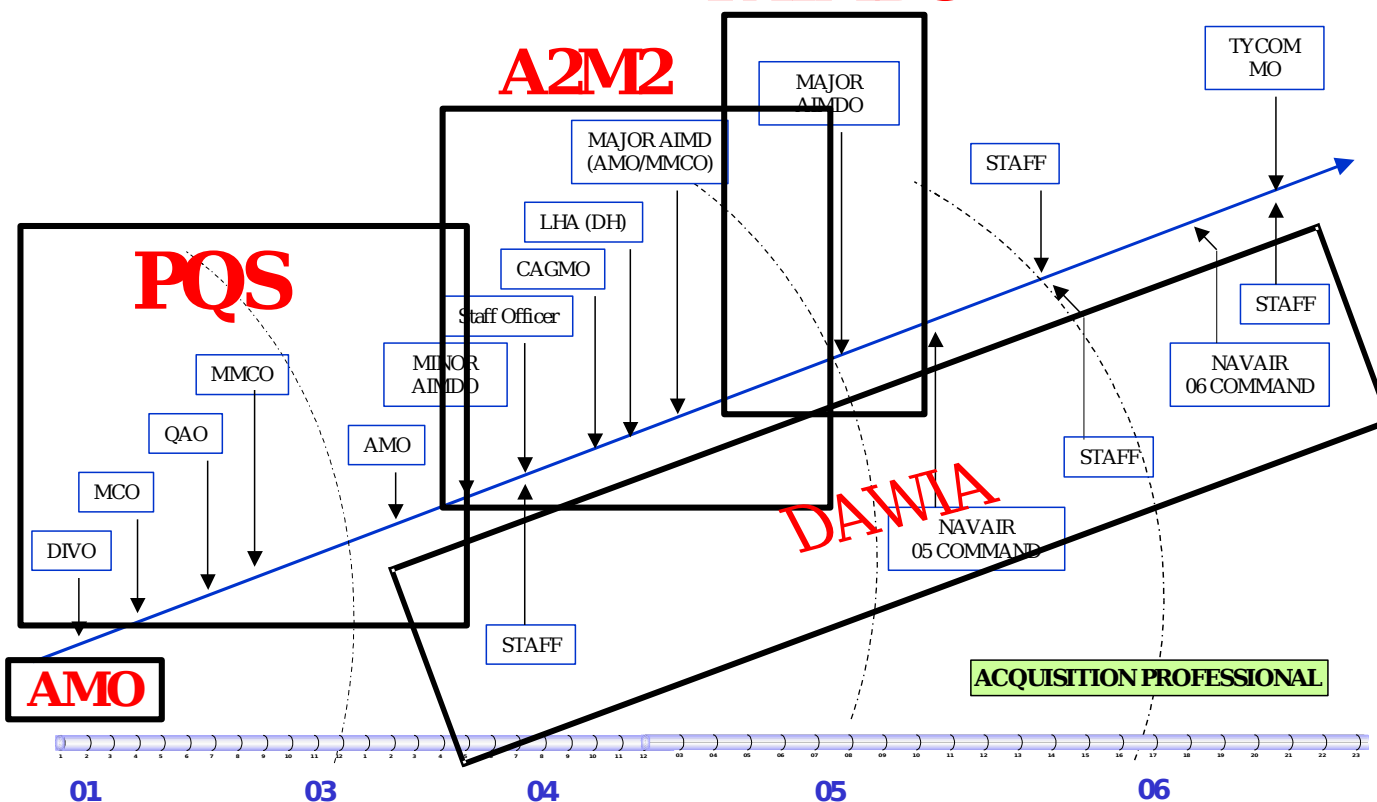
AMDO Career Progression





AIRspeed Training

PAIMDO





Which O4 Sea Tour?

CDR Selections

	<u>CAGMO</u>	<u>IM1</u>	<u>LHA/D</u>	<u>Sqdn AMO</u>	
<u>None</u>					
FY-05	0/0	7/9	3/4	0/1	0/0
FY-04	3/3	8/8	0/1	2/2	0/6
FY-03	4/5	5/6	2/2	1/3	0/3*
FY-02	1/1	5/6	5/6	3/4	0/4
FY-01	1/1	8/9	2/2	4/8	0/3
FY-00	4/4	7/9	3/3	2/6	0/1
Total	13/14	40/47	15/18	12/24	
1/17	93%	85%	83%		
	50%	0%			



Which 04 Sea Tour?

Major AIMD Officer Selections

	<u>CAGMO</u>	<u>IM1</u>	<u>LHA/D</u>	<u>Sqdn AMO</u>	<u>None</u>
Oct 03	1	5	0	0	0
Oct 02	3	4	3	1	0
Nov 01	0	3	4	0	0
Apr 01	2	10	1	0	0
Feb 00	4	4*	1	1	0
Aug 98	4	6*	1	1	0
Jul 96	4	4*	0	1	0
Total	18	36	15	4	0

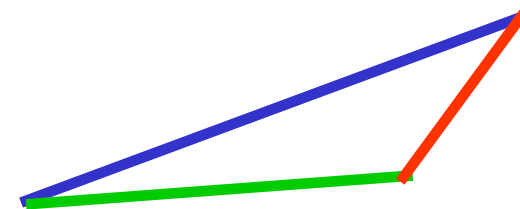
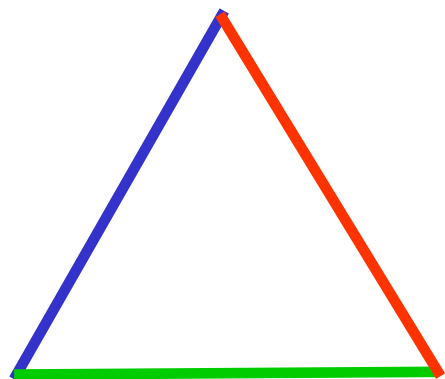
* includes one overseas shore AIMD for female



Your Detailer is Your Trusted Agent

Ideology

Reality



- Your Detailer must balance these three “legs” to ensure the best possible match for you and the Navy.

• Occasionally, we hit a home run!

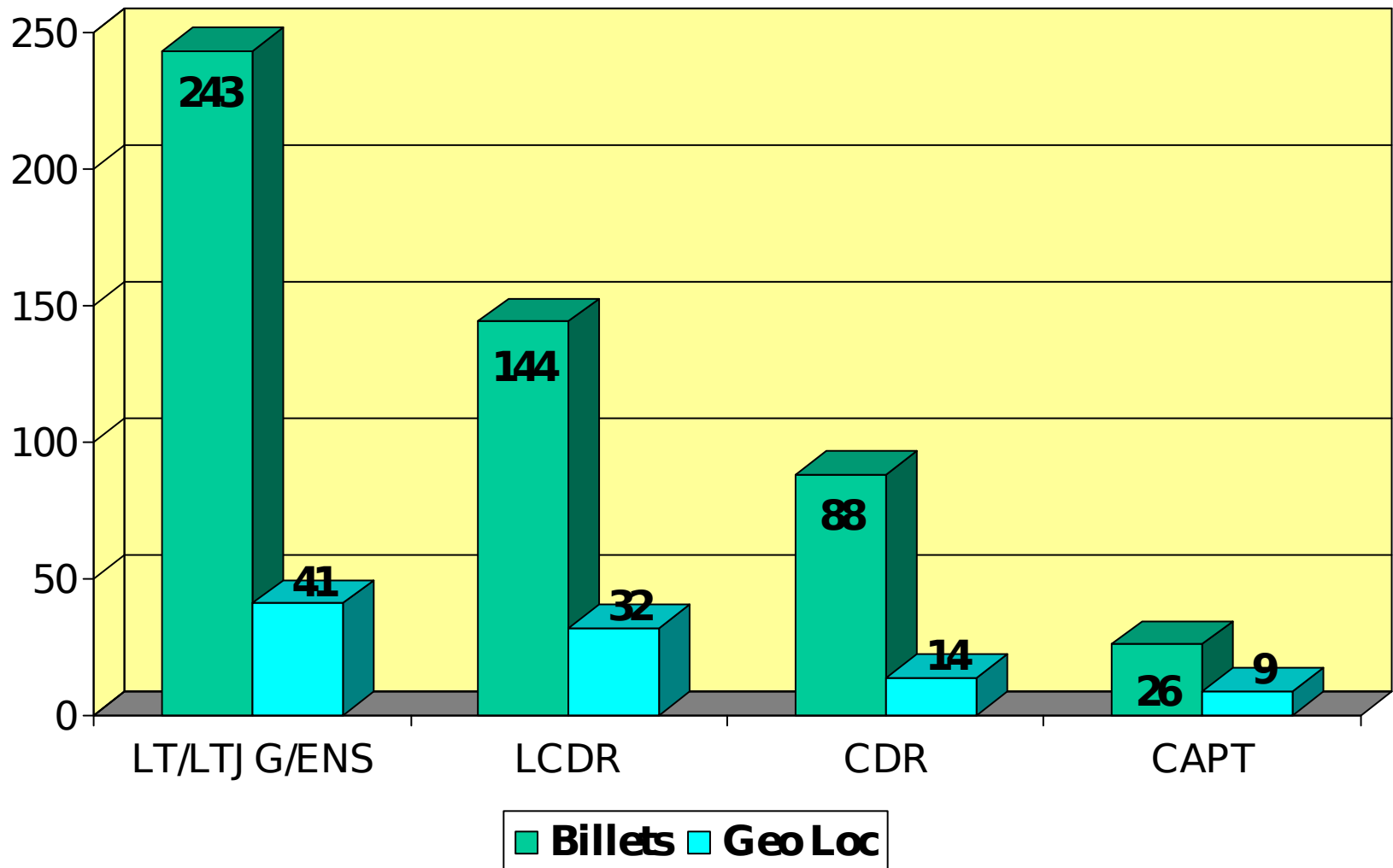


Needs of the Navy

- Most of you probably understand the “Needs of the Navy”
- I have approximately 500 billets that must be filled.
- Includes not only San Diego, Virginia Beach, Jacksonville, etc.
- ...but also, Sigonella, TAFT Kuwait, Fallon, Bahrain, El Centro, Diego Garcia, Japan, etc.
- There are no “bad jobs” - *“There are career-enhancing people not career-enhancing jobs”*
- ***Your options are limited to, but also as extensive as, available billets.***



Billets by Rank & Geo Location





Your Desires

- “I want to stay in Norfolk!”
- “I just bought a house in Chesapeake!”
- “I just finished 3 years as a geo bachelor with my family in
in
- Jacksonville, I must go back there!”
- “I have to be a CAGMO!”
- “My dog can’t make the trip overseas....”
- “My “ex” has custody of the children, so I cannot move!”
- “I can’t go there because the Skipper is dating my “ex!”
- ***These factors are important, and I want to hear them, but they are not the “driving force” behind determining your next set of orders.***



How do we get there?

- Start 18 months from PRD with initial conversations (phone and/or email)
- Discuss
 - Your desires
 - Career needs
 - Available billets (*fewer billets, as well as geographic locations, as you move up the food chain!*)
 - Post Graduate Education
 - Career timing (next promotion, O4 sea tour, major AIMD screen)
- Determine “A,” “B” & “C” plans
- Stay flexible
- By 12 months from PRD, orders reasonably firm

NAVAIR Major Acquisition Command Slate

Command

Command

Command



Command Opportunities

O-6 Program Management Management

**36 Programs
(12 ACAT I / 10 ACAT II / 14 Other)**

O-6 Shore Command (16) Command (12)

NATTC

CDR TESTWINGLANT

CDR TESTWINGPAC

NADEP's (NI / JAX / CHERRY PT)

**CO NAWC TSD
(ROTARY)**

**DCM's
MUGU)**

**(ST. AUGUSTINE / LYNN / SIKORSKY /
ST LOUIS / VAN NUYS/ FT WORTH)**

CO NAS DAN BURTON

O-5 Program

PMA-226 (CHERRY POINT)

O-5 Shore

NATEC

NAPRA ATSUGI

NAMRA NAPLES

CO TEST SQUADRON

VX-20 (FORCE), HX-21

VX-23 STRIKE, VX-30 (PT

VX-31 (CHINA LK)

TPS

DCM (OWEGO / BETHPAGE /



Requirements For COMMAND

- Major Acquisition Program Managers
 - APC Membership
 - Completion of Advanced Program Management Course at DSMC
 - DAWIA certification in Program Management
 - Acquisition Experience
- Major Acquisition Shore Command
 - APC Membership
 - DAWIA certification in Manufacturing & Production, Test & Evaluation, Systems Planning RD&E or Acquisition Logistics
 - Requisite field experience, i.e., NADEP, DCM, Major AIMD



APC vs DAWIA Certification

APPLES & ORANGES

APC Requirements LCDR and above

Baccalaureate Degree

**24 semester hours
(accounting, business
finance, law, contracts,
purchasing, economics,
industrial management,
marketing, quantitative
methods, organization and
management)**

**4 years acquisition
experience**

DAWIA certified level II or III

or

DAWIA Career Field Certifications (Refer to certification checklists)

EDUCATION

EXPERIENCE

TRAINING

“www.dau.mil”



DAWIA - The Myths

- I do not need DAWIA certifications
- I do not have the time to get qualified
- DAWIA certification process . . . Too Hard
- Does not matter
- I will forever be in PAX River or Wash DC if I attain:
 - DAWIA career field certifications
 - Acquisition Professional Community (APC) membership



DAWIA - The Facts

- Lack of DAWIA certifications and APC membership:
 - can prevent you from getting your next job
 - can prevent you from getting promoted
- Tie Breaker
- AMDO Community had a great selection rate for the past several APC selection boards
- Major AIMD is only the beginning
- Program Management and Shore Command assignment requires APC membership



Career Field Certification

- **Acquisition Logistics**
- Auditing
- Business Cost Estimating & Financial Management
- Contracting
- Facilities Engineering
- Industrial and/or Contract Property Management
- Information Technology
- **Manufacturing, Production and Quality Assurance**
- **Program Management**
- Purchasing
- Science and Technology
- Systems Planning Research Develop & Engineering
- Test and Evaluation



Format For Applying

SECNAVINST 5300.36
31 MAY 1995

Appendix K

FORMAT FOR APPLYING FOR CAREER FIELD LEVEL CERTIFICATION

From: (Name, military rank or civilian title, series, and grade, and activity name and address)

To: Commander, Navy Personnel Command (PERS-447)

Via: (As determined by command)

Subj: APPLICATION FOR CAREER FIELD CERTIFICATION

Encl: [\(1\) \(Applicable certification check list\)](#)

1. I apply for certification to level (insert I, II, or III, as appropriate) in the (insert name) career field.
2. This career field is my (insert primary or subsidiary, as appropriate) career field.
3. I have checked all of the requirements necessary for certification identified on enclosure (1).

4.

Applicant's signature and date

Approved

Disapproved

Certifying official's signature, title, and date

FAX to PERS-447 at (901) 874-2676 DSN 882

**For questions or additional information, contact
PERS-447, at (901) 874-3837 DSN 882**



AMO PQS (NAVEDTRA 43438)

➤ Aviation Maintenance Officer PQS

- **Mandatory** – could eventually be a factor in promotion to LCDR
- Designed to be done over the course of 2 tours (O-level and I-level)
- Not a “gimme” PQS
- Aviation Maintenance Wings

➤ Applies to:

- **Aerospace Engineering Duty** (Maintenance)
- **Limited Duty Officer**
 - ✓ 6310 Aviation Deck
 - ✓ 6320 Aviation Operations
 - ✓ 6330 Aviation Maintenance
 - ✓ 6360 Aviation Ordnance
 - ✓ 6380 Avionics
 - ✓ 6390 Air Traffic Control
 - ✓ 6470 Photography
- **Chief Warrant Officer**



Aviation Maintenance Officer PQS

- For ALL Aviation Maintenance Officers (1520/LDO/CWO)
- Developed through Fleet Job Task Analysis Workshops
- Approved for use by NETPEDC Nov 2002
- AMO School is Model Manager
- Covers Knowledge, Skills, and Abilities (KSA) Post Accession School to Advanced Aviation Maintenance Manager (A2M2)
- Message Guidance for use is pending



Contents

- Core Requirements
 - Firefighting
 - Damage Control
 - Ship Board 3M
- Specific Requirements
 - Basic Aviation Theory and Principles
 - Apprentice/Journeyman Billet KSA
 - Both “O” and “I” Level Proficiency



Frequently Asked Questions

- Local Tailoring is NOT authorized
 - Intended to be comprehensive
- Qualifiers are designated in writing by Maintenance Officer
- 300 Section Final Sign off is Local AIMD Officer
- An Oral Board will be required prior to final signoff
- LCDR and above MAY validate sections based on experience
 - AMDO Community Manager/LDO Detailer
- Mandatory prerequisite for planned Aviation



Web Sites

AMDO info:

http://www.persnet.navy.mil/pers446/p446_webpage.htm

<http://www.amdo.org>

DAWIA and APC info:

<http://dacm.secnav.navy.mil>



www.persnet.navy.mil/pers446/p466_webpage.htm

WELCOME TO PERS-446

AEROSPACE ENGINEERING DUTY
(Engineering & Maintenance)

OCT01 NAVAIR Slate Results are Available (see link below!)



[AEDO \(Engineering\)](#)



[AMDO \(Maintenance\)](#)

[PERS-446 Selection Board Sponsorship](#)

[View Oct 01 NAVAIR Slate Results!](#)

[Test Pilot Selection Board](#)

[NASA Astronaut Selection Board](#)

[Major AIMD Slate](#)

[NAVAIR Slates](#)



AMDO HOMEPAGE

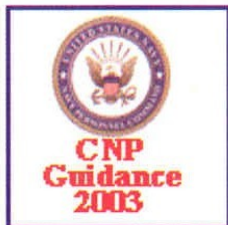
WHO's WHO	AVAILABLE JOBS UPDATED 9 October 01	 Update Contact Info
Detailer/Community Manager Briefs, Articles and Notes Updated 03 July 01	PROMOTION PHASING PLAN UPDATED 6 Aug 01	DAWIA & APC FAO's NCWIII 15 June 01
ATTRITE/REDESIGNATION	SELECTION BOARDS	LINKS
RETIREMENTS/RESIGNATIONS	AMDO DIRECTORY UPDATED 1 Oct 01	NAVAIR HOMEPAGE
COMMUNITY NEWSLETTER	REPORTING SENIOR AVERAGE	NAVAIR COMMAND SLATES UPDATED 15 NOV 00
LATERAL CONVERSION	COMMUNITY MANAGEMENT	PERS 446 HOMEPAGE

MISSION

Aerospace Maintenance Duty Officers (AMDO) provide full time direction in the development, establishment, and implementation of maintenance and material management policies and procedures for the support of naval aircraft, airborne weapons, attendant systems and related support equipment. In addition to working in fleet maintenance organizations throughout the fleet, AMDOs are very much involved in all aspects of material acquisition and support as top level Program Managers in NAVAIR and as Commanding Officers of the Naval Aviation Depots. Most senior AMDOs are qualified Acquisition Professionals.



www.bupers.navy.



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NAVY PERSONNEL COMMAND

**Bureau of
Naval Personnel**

This is an Official U.S. Navy Web site.

[Volunteer & Recall News](#)

**New PRT standards
now in effect.**

**NPC CUSTOMER
SERVICE CENTER**
1-866-U-ASK-NPC
DSN 882-5672
E-Mail Web Site

[Human Performance Manual](#)

Network & IT Support:
1-800-951-NAVY
(1-800-951-6289)



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**Navy Personnel
Command**



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	Navy Diversity Calendar		
	Navy Personnel Command		
	NMCMPs		
	ODC, OSR, PSR, ESR		
	PRIMS		
	Update Race/Ethnicity Preference		

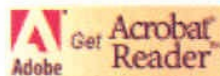


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LOGOUT

Officer Personnel Record Summaries

BACK



Active Duty Personnel Records Selection Menu

[Officer Data Card \(ODC \)](#) - View and/or Build change requests to update ODC content.

[Performance Summary Record \(PSR \) - Overview](#)

PSR PART I ~

[Officer Summary Record \(OSR \)](#)

PSR PART II ~

[Officer FITREP Summary \(Pre-1996 Form \)](#)
(PSR Online Not Yet Available, PDF Version only)

PSR PART III ~

[Officer FITREP Summary \(1996 to Present\)](#)



NPC Websites

Each Website Links to Others

- www.bupers.navy.mil or www.persnet.navy.mil
- www.staynavy.navy.mil
- www.bupersaccess.navy.mil
- www.bol.navy.mil
- www.nko.navy.mil



Final Thoughts

- Talk with TRD!
- Don't be afraid to call "The Detailer!"
- Discuss your career with senior Maintainers - AIMDO, CAGMO, WINGMO, other Air Wing 1520's.
- Visit the Detailer!
- Be a mentor for the junior AMDO's.
- Take care of your service record.
- Plan your career way in advance.
- Stay flexible!
- Have fun!
- ***GO TO SEA AND PERFORM!***



QUESTIONS?